



Urban League of
Palm Beach County

2018-2019 ANNUAL REPORT



*Mission:
To assist African
Americans and
other minorities in
the achievement
of social and
economic equality*

About Us

Established in 1973



28 full-time employees
2 part-time employees
11 independent consultants

23 board members

Total operating budget
of **\$4,611,566**

In FY 2018, **\$0.88**
of every dollar raised
included in the annual budget was
invested in programs and services

In FY 2019, only **12%**
was spent on
administrative costs

5 Locations: 2 West Palm Beach, 1 Delray Beach,
1 Broward County, and 1 Miami Dade County

Accomplishments

1 out of 4 of the 86 National Urban League Affiliates to receive the
1st Annual John W. Mack Award at the 2018 Whitney M. Young Gala

Gold Level Certification through Nonprofits First for the past 13 years

Established the ULPBC Foundation in 2018 to sustain programs and services

2 ULPBC staff received HUD Certifications in 2018

Only 9 other Urban League employees throughout the 86 affiliates achieved this goal

*Serving 18,000
clients throughout
Palm Beach County*





Urban League of
Palm Beach County

2018-2019

Board of Directors

Banks, Dr. Emma, *Inlet Grove Community High School*

Bucher, Lloyd, *WPTV News Channel 5*

Caplan, Deborah, (**Board Chair**), *NextEra Energy Inc.*

Corker, Monique, *Comerica Bank*

DuPont, Mary Ann, *Retired Educator*

Olesen, Doug, *SunTrust Bank*

Fennoy II, Dr. Donald, *Palm Beach County School District*

Gallagher, Jr. Jim, *Ko-Mar Productions*

Gauger, Michael, *Palm Beach County Sheriff's Office*

Gideon-Taylor, Keely, *The Palm Beach Post*

Hamma, Elizabeth, *Hubbard Radio Station*

Hampton, Bernard, (**Past Board Chair**), *Bank of America*

Howe, John, *Attorney*

Hutchinson, Phillip, *Greenberg Traurig, P.A.*

Ingram, Javoris K., *Enterprise Holdings*

Malefatto, Alfred J. (**Secretary**), *Lewis, Longman & Walker, P.A.*

Reuwer, Heidi, (**Treasurer**), *Valley National Bank*

Smith, Grasford, (**General Counsel**), *Jones, Foster, P.A.*

Stephane Elias, *ULPBC Young Professionals*

Viner, Cliff, *AVM, LP*, (**ULPBC Foundation Chair**)

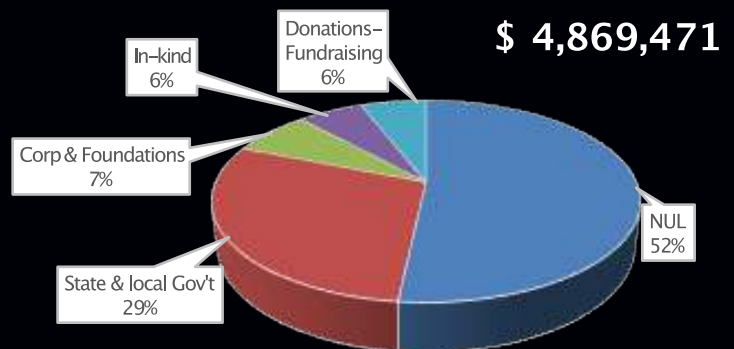
Wade, Carlton Ricky, (**Vice-Chair**), *"B"ing the Best*

Whall, William, *Wells Fargo Bank*

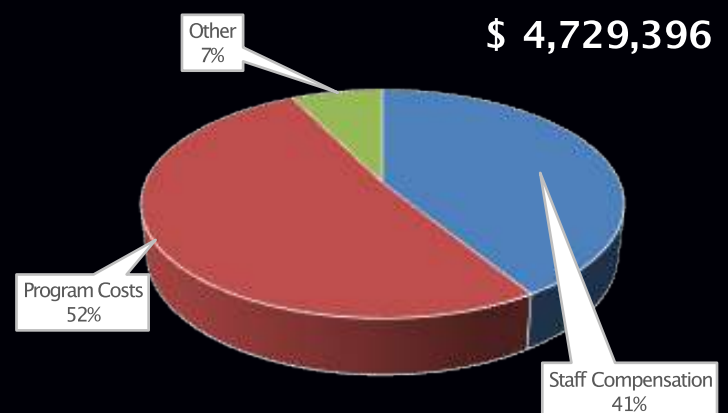
Woody, Liz, *Third Federal Savings & Loan*

Franklin, Patrick, (**ULPBC President and CEO**)

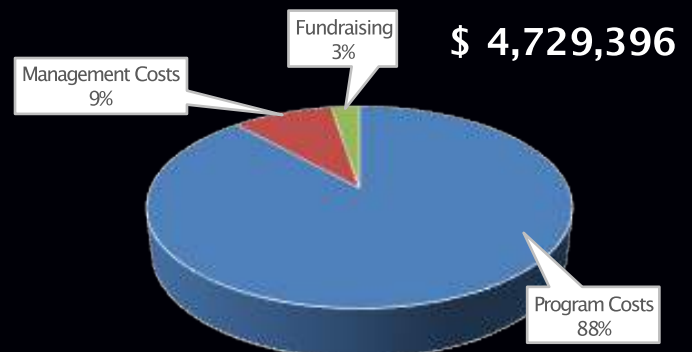
Revenue Sources



Functional Expenses



Expenses by Type





Urban League of
Palm Beach County

2018-2019

Programs



Youth and Education

NULITES

100% graduation rate

80% maintained academic gains

98% showed **growth** in leadership and life skills

NATIONAL ACHIEVERS SOCIETY (NAS)

60 students served

100% graduation rate
to top tier post-secondary institutions

PROJECT READY STEM

Provided STEM base career exploration to
60 students

10% achieved academic gains

CINS/FINS

Provided case management to
227 families over the past year

97% of youth successfully completed
the program

TEEN OUTREACH PROGRAM (TOP)

215 teens enrolled

25 weekly **classes** conducted

YOUTH CRIME PREVENTION AND INTERVENTION

222 workshops

1090 participants

6 schools and **391** hours of programming



Housing and Economics

Comprehensive Housing Counseling

1104 clients served

26 Financial/Homebuyer
Education Workshops conducted

641 clients participated in
Homebuyer Education Workshops

Conducted **463** one-on-one
Financial Coaching Workshops

57 clients **purchased** their **1st homes**

\$1.1 million was **awarded** to clients
toward the purchase of their homes

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Workforce Development and Health

PBSO WORKFORCE DEVELOPMENT

35 clients **enrolled** and
20 clients **received employment**

URBAN TECH EDUCATION PROGRAM

92 clients **enrolled**
81 clients **completed training**
29 secured gainful **employment**
in West Palm Beach

CITY OF WEST PALM BEACH

32 clients **completed** training
18 received **subsidized work experience**

SENIOR JOBS PROGRAM

45 clients **enrolled** and **12** received employment

CLEAN TEAM

Employed **5** young men
collected 1182 bags of trash
3 participants gained **full time employment**
2 with the City of West Palm Beach
and **1** with another PBC agency

ACT AGAINST AIDS

Conducted 3 HIV prevention campaigns
1285 attendees at **40** events

FOOD PANTRY

1285 participants served

Fundraisers and Community Events

